

EASTLAND COUNTY CRISIS CENTER, INC.



Crime Victim Assistance Center
Eastland County Crisis Center, Inc.



Children's Advocacy Center
Justice, Hope, and Healing

BOARD OF DIRECTORS

Specially Called Electronic Board Meeting Agenda for:

Tuesday, June 28, 2022 at 1:00 pm- Thursday, June 30, 2022 at 1:00 pm

1. Call to Order Jamie Thomas

2. * Discussion and Action on Policy and Procedures Addition- Implementation of Merit Increases as an option for staff to offset COLA increases and/or salary increases adjustments impacting over 60% of the salary plan Genesa Camacho

3. *Discussion and Action on Policy and Procedures Revision – Modifying language in the COLA increase portion of the Salary Plan making a mandatory COLA salary increase optional rather than required. Genesa Camacho

4. *Discussion and Action on Merit Increase Evaluations- Review of staff evaluations for approval of the requested amounts for a FY22 one-time Merit Increase. (This item's action will be contingent on the approval of Item #3 listed in this agenda)
Employees to be considered are:
 - a. Genesa Camacho, Executive Director
 - b. Trinity Dempsey, CAC Program Director
 - c. Maria Hernandez, Bilingual Advocate
 - d. Olivia Jackson, Victim Advocate
 - e. Christina Jackson, Counselor
 - f. Claudia Alegria, Client Services Coordinator
 - g. Callie Boyd. Victim Services Specialist – One
 - h. Tina Byrd- Victim Services Specialist- Two
 - i. Lorynne Benavides, Community Outreach Specialist

5. Adjourn Meeting- Thursday, June 30, 2022 1:00 pm Jamie Thomas

The Board may vote and/or act upon any of the items listed in this Agenda. The Board reserves the right to retire into executive session concerning any of the items listed on this Agenda, whenever it is considered necessary and legally justified under the Open Meetings Act.